



# THE GREAT EMPLOYEE EXODUS

## & HOW TO COMBAT IT

PRESENTED BY N | A | S

### WHAT EMPLOYEES ARE THINKING RIGHT NOW.



**36%**  
say they'll quit without  
another job lined up.

**44%**  
are planning on  
moving to a new job  
this year.

**91%**  
of millennials  
don't expect to stay  
more than 3 years.

**2.7**  
million Americans  
are contemplating  
retirement this year.

**50%**  
feel they can find  
another job in  
6 months.



### WHY ARE EMPLOYEES LEAVING?

Their personal needs are not being met.

They don't feel valued by their managers or company.

The work is unchallenging or lacks purpose.

They experience a lack of belonging or fun at work.

They resent being micromanaged.

They don't see a way to advance their careers.

They're not experiencing a healthy work-life balance.



### HOW CAN YOU RETAIN YOUR EMPLOYEES?

**42%**  
of remote workers  
will stay if they can  
remain remote.

**31%**  
will stay for more  
flexible work  
schedules.

**90%**  
will stay at a  
company that takes  
and acts on  
feedback.

**86%**  
of millennials will  
stay for training  
and development.

**49%**  
stay due to good  
relations with  
colleagues.



Good onboarding  
leads to  
**69%**  
of employees  
staying 3 years.



Employee  
recognition programs  
can reduce  
turnover by  
**31%**.



Investing in diversity  
initiatives creates  
**8X**  
stronger  
retention.

### NEED MORE IDEAS ON HOW TO ATTRACT AND RETAIN EMPLOYEES?



CONTACT NAS TODAY.

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RECRUITMENT INNOVATION