THE GREAT EMPLOYEE EXODUS
& HOW TO COMBAT IT
PRESENTED BY NAS

WHAT EMPLOYEES ARE THINKING RIGHT NOW.

44% are planning on moving to a new job this year.
36% say they'll quit without another job lined up.
2.7 million Americans are contemplating retirement this year.
50% feel they can find another job in 6 months.

WHY ARE EMPLOYEES LEAVING?

Their personal needs are not being met.
They don't feel valued by their managers or company.
The work is unchallenging or lacks purpose.
They experience a lack of belonging or fun at work.
They resent being micromanaged.
They don't see a way to advance their careers.
They're not experiencing a healthy work-life balance.

HOW CAN YOU RETAIN YOUR EMPLOYEES?

Good onboarding leads to 69% of employees staying 5 years.
42% of remote workers will stay if they can remain remote.
31% will stay for more flexible work schedules.
90% will stay at a company that takes and acts on feedback.
86% of millennials will stay for training and development.
49% stay due to good relations with colleagues.
Investing in diversity initiatives creates 8x stronger retention.
Employee recognition programs can increase turnover by 31%.

NEED MORE IDEAS ON HOW TO ATTRACT AND RETAIN EMPLOYEES?

CONTACT NAS TODAY.