



# THE GREAT EMPLOYEE EXODUS

## & HOW TO COMBAT IT

PRESENTED BY N | A | S

### WHAT EMPLOYEES ARE THINKING RIGHT NOW.



**44%** are planning on moving to a new job this year.

**36%** say they'll quit without another job lined up.

**91%** of millennials don't expect to stay more than 3 years.

**2.7** million Americans are contemplating retirement this year.

**50%** feel they can find another job in 6 months.



### WHY ARE EMPLOYEES LEAVING?



Their personal needs are not being met.

They don't feel valued by their managers or company.

The work is unchallenging or lacks purpose.

They experience a lack of belonging or fun at work.

They resent being micromanaged.

They don't see a way to advance their careers.

They're not experiencing a healthy work-life balance.



### HOW CAN YOU RETAIN YOUR EMPLOYEES?



**42%** of remote workers will stay if they can remain remote.

**31%** will stay for more flexible work schedules.

**90%** will stay at a company that takes and acts on feedback.

**86%** of millennials will stay for training and development.

**49%** stay due to good relations with colleagues.



Good onboarding leads to **69%** of employees staying 3 years.



Employee recognition programs can reduce turnover by **31%**.



Investing in diversity initiatives creates **8X** stronger retention.

### NEED MORE IDEAS ON HOW TO ATTRACT AND RETAIN EMPLOYEES?



CONTACT NAS TODAY.

# N | A | S

RECRUITMENT INNOVATION