

SIGHZURLY JOB SWAP

What hourly employees want, why they leave and how to win them for your



1in5

U.S. workers are very or somewhat likely to look for a new job in the next 6 months.



WHY PEOPLE CHANGE JOBS

66% Work/Life

65% Salary and Benefits

63%

56%

54°

WHAT ATTRACTS HOURLY EMPLOYEES?

WAGES

Hourly wage
workers are
especially
vulnerable to
inflation, so finding
jobs that pay well
is critical.

GROWTH

They want managers and companies that will help them move into roles with more pay and responsibilities.

FLEXIBILITY

36% say that flexibility is the most important perk, but only 50% of employers commit to offering it.

AUTONOMY

85% saying it's important to have schedule control and they want greater autonomy in the workplace.

Seek

and Give

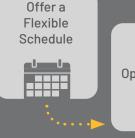
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5 WAYS TO ATTRACT AND KEEP HOURLY EMPLOYEES











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Ready for fresh strategies to attract and retain hourly employees? Contact NAS today.

